

**REFLEC PLC**  
("Reflec" or "the Group")

**Perseus – Board Changes**

The Group is pleased to announce that its recently formed subsidiary, Perseus Global Security Technologies Ltd ("Perseus") has today appointed Robin Clifford as CEO, replacing Fred Chedham, who is stepping down for personal reasons and will remain on the Board of Perseus as a Non-Executive Director.

Mr Clifford has accepted the role on an interim period for three-months, after which time a decision will be made as to his permanent appointment. He is not currently appointed to the Board at this time. Mr Clifford, aged 50, will be responsible for business coordination, technical input and strategy. Mr Clifford is an ex-British Army officer with nearly 30 years military and civilian experience in international strategic risk and crisis management. He has been involved at in top-level military campaign planning for NATO in the Balkans and for the UK in Afghanistan, Iraq and Africa. He has international experience including in Europe and Arabia and has worked at the highest levels of political decision making in the United Nations and NATO. He has worked in and with UK private security companies and currently managing director of Charles Lucas Associates, a London based specialist risk and crisis management consultancy that provides operational and advisory support to Government, corporate and individual clients. For last 10 years has specialised in integrating perception and information management techniques into security, risk management and emergency response planning.

Perseus is also pleased to appoint Alan Garnett as Non-Executive Chairman of Perseus, who will also take on the roll of Commercial and Sales Director. Mr Garnett, aged 67, has an established career in running both private and public companies. He has recently retired as executive chairman of Morgan Motors Ltd and still maintains board appointments with V Eight Ltd. and Connaught Motors. He is a long serving Magistrate in Coventry and serves as a Commissioner of Taxes in Birmingham. An ex Fleet Air Arm pilot, Alan Garnett brings many years of board level negotiating experience to the Perseus Board.

The new management team has been chosen for its industry experience and for its expertise in the areas of sales and marketing. Following an intensive year of testing, Perseus is ready to launch its product and services into the wider corporate marketplace. The Perseus Board is keen to take advantage of all growth and expansion opportunities and believes the best way to capitalise on this is by fielding a strong team of professionals.

The new Perseus Board will report in to Paul Holdcroft, Group MD of parent company Reflec, who will oversee all operational activities.

**Tim Hearley, Chairman of Reflec plc, commented,** "2008 will be an exciting year for Perseus, as we envisage a significant uptake in its service offering. We believe the time is right for the ideas team to now take a back seat and the action team to step up to the wicket."

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For further information, please contact:

**Reflec Plc**

Tim Hearley, Chairman of Reflec plc  
Robin Clifford, CEO of Perseus

020 72406960  
01252 720 634

**Seymour Pierce**

Mark Percy

0207 107 8000

**Conduit PR**

Christian Taylor-Wilkinson or Charlie Geller

020 7429 6666

**Notes to Editors:****Perseus**

Perseus (Global Security Technologies) Ltd is a UK based company with its main office in Farnham, Surrey and a presence the USA and the Middle East. Perseus is a specialist security technology company that uses geospatial data collected from proven laser scanning survey techniques to produce video quality 3 dimensional computer generated imagery (3DI) of installations or areas that can be viewed dynamically from within, without and in relation to their immediate environment. This imagery can be electronically interrogated from any angle in order to visualise, model and identify potential threats, weaknesses or incidents and test security, emergency or incident response plans. This ability to use specialised software to analyse survey data in a security context allows it to assess risk and to tailor security solutions to the requirements of individual locations. Perseus has successfully applied its specialised techniques and methodology to a wide range of commercial and government security and resilience problems in the UK, USA and the Middle East and has built up a reputation for excellence with a wide range of corporate clients and with the security, defence and law enforcement agencies in a variety of countries.